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MEMORANDUM

TO: Tommy Griffin
FROM: James Moeser
RE: Resolution Concerning Health Care Benefits
DATE: February 9, 2005

Thank you for again forwarding to me the Employee Forum resolution 04-02 regarding health care benefits. I am pleased to hear that the Forum reaffirmed this resolution in its February, 2005 meeting.

As you know, I am extremely concerned about the health care benefits that are currently available to our faculty and staff and am especially concerned about the high cost of dependent coverage and the high out of pocket costs that our employees must bear under the current plan. I am fully supporting the effort led by the Office of the President to get authority to offer a pilot program for employees of the University system. Our campus is well-represented on the committee that is working on this effort. I believe that this effort offers our best hope to provide affordable health care coverage to employees and families of employees of the University of North Carolina. As I understand it, this plan is being designed to incorporate choice among plan options.

While I am not in a position to make appointments to boards and committees related to the State Health Plan and other State Employee health benefits, I do support your request for fair representation and for openness of information about the programs.

Be assured that I will continue to be a strong advocate for improving the health care benefits for our employees and their families. I am also forwarding a copy of your resolution to President Broad for her use in promoting affordable health care alternatives.

Thanks to you and the Employee Forum for your continued attention to this important issue and your continued feedback as we work to improve health care options.

JM:bl

Moeser/tgriffin2905