



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

JAMES MOESER
Chancellor

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March 19, 2007

Mr. Ernest Patterson
Chair, Employee Forum
CB# 3488

Dear Ernie:

I write to acknowledge receiving your letter of March 14, 2007, which transmitted two Employee Forum resolutions (#07-02 and #07-06) adopted effective March 7, 2007. I appreciate knowing the views of the Employee Forum on these matters.

With particular reference to resolution #07-06, I enclose for you a copy of a March 16, 2007 communication to the Chancellors from President Bowles on the subject of a University Human Resource System. He plans to seek legislative support to establish a task force, broadly representative of the greater University community that would aim to achieve consensus on possible modifications to the State Personnel Act. You will note that President Bowles expects to invite the Staff Assembly to nominate staff members to serve on this task force.

Very sincerely,



James Moeser

JM/bl
Enclosure

cc: Bernadette Gray-Little
Richard L. Mann
David R. Perry
Claire F. Miller

Moeser/patterson31907



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University

East Carolina
University

Elizabeth City
State University

Fayetteville State
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North Carolina
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Technical State
University

North Carolina
Central University

North Carolina
School of
the Arts

North Carolina
State University
at Raleigh

University of
North Carolina
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An Equal Opportunity/
Affirmative Action
Employer

March 16, 2007

TO: Chancellors

FROM: Erskine Bowles

SUBJECT: University Human Resource System

As you are aware, I have talked with many people about the possible benefits of a separate Human Resource system for the University. The HR directors and the UNC Staff Assembly have been particularly helpful in providing valuable input.

I have listened to all their good advice, thought about it, and I have decided that we will not move forward now with legislation to create a separate HR system. Instead, I will ask for legislation to create a task force to identify possible modifications to the State Personnel Act that will provide the University with greater flexibility in personnel matters so that we can better meet the needs of our employees and improve the efficiency of our personnel operations. The goal will be to reach a consensus for recommended legislative action in 2008. The task force will provide representation across the University, including chancellors, HR and finance professionals, and University staff. I will ask the Staff Assembly for recommendations for the staff members of this task force.

This is an important issue for the University, and I look forward to the recommendations of this task force.

cc: HR Council